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INTRODUCTION

- **Diversity , Equity and Inclusion (DEI) in schools refers to creating learning environment where all students feel valued, supported and empowered to succeed, regardless of their background , identity or abilities.**

NEEDS OF DEI :-

- Classrooms today are increasingly diverse.
- NEP 2020 emphasizes inclusive education.
- Every child deserves equal opportunity to learn.

Purpose of DEI

- It is about belonging
- It supports well being.
- It enhances Academic excellence.
- It prepares students for a Global society.
- It encourages student voice.
- It is a continuous process.
- It involves the whole school community.

- Diversity means differences in culture and tradition, language, abilities, talents, interests and family background.
- Diversity is also of different types:

  FAMILY DIVERSITY.

  LEARNER'S DIVERSITY.

  ACADEMIC DIVERSITY.

  PERSONALITY DIVERSITY.



EQUITY

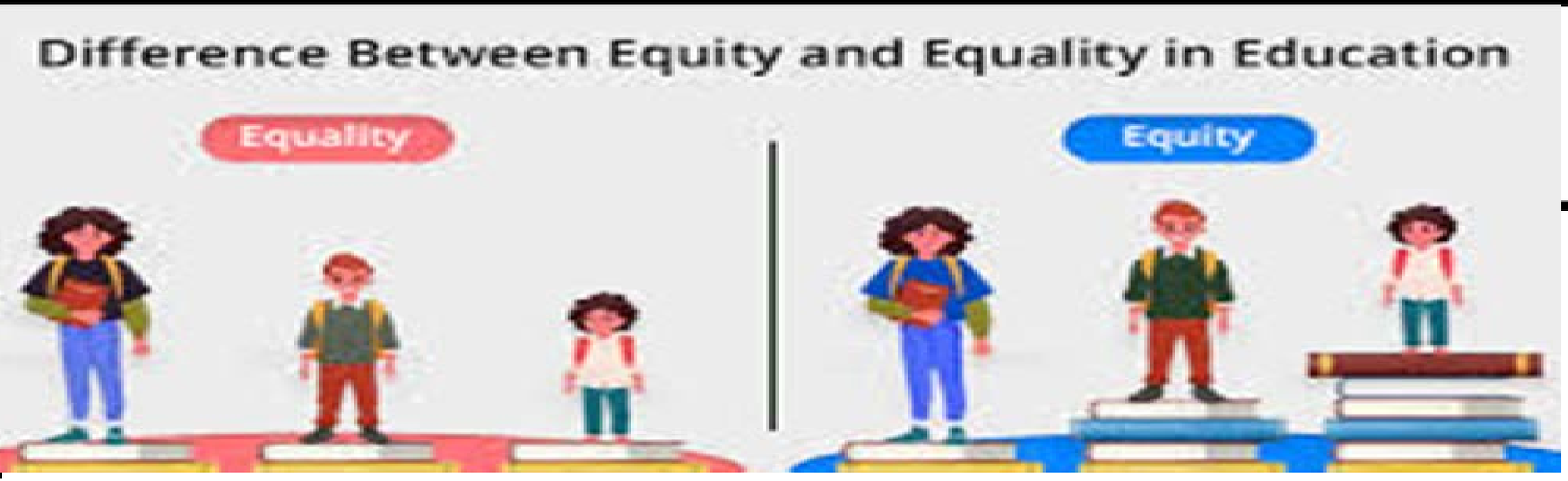
EQUITY means FAIRNESS.

It means understanding that not everyone starts at same place, so some students may need different support to succeed.

“Giving everyone the same thing isn’t always fair” – giving everyone what they need is.

Academic support
Different test accommodations
Emotional and Social support

Equity Vs. Equality



ASPECT	EQUALITY	EQUITY
Definition	Giving everyone the same resources or opportunities	Giving each person resources or support they need to succeed
FOCUS	Same treatment for all	Fairness and justice, considering differences
GOAL	Uniformity	Equal outcomes and access
Example in school	Every student gets the same textbook, same class hours, same homework	Students who struggle gets extra tutoring , teacher support , peer support
Visual Analogy	Three students of different heights trying to see over a fence are all given the same box. Only the taller students can see	The students are given different – height boxes so that everyone can see over the fence.

Inclusion

- Being included is more than just being present.
- It means making sure everyone feels welcome, respected and valued for who you are.
- Inclusion means making sure everyone feels like they truly belong- not just in classrooms, but in conversations, activities and friendships.

Some strategies for inclusive classroom

- Culturally responsive teaching.
- Language support.
- Flexible teaching methods.
- Peer support and cooperative learning.
- Differentiated Instruction.
- Safe and respectful environment.
- Inclusive assessment practices.
- Family and community engagement.
- Continuous reflection for teachers.
- Welcome, respected and valued for who you are.

Role of Teacher

- Teachers play a key role in implementing DEI through culturally responsive teaching, equitable support and fostering respect.
- DEI is not an extra task but an essential part of quality education, preparing students for a diverse and interconnected world.
- As teachers, small daily actions can make a big difference in creating equity and inclusion for all learners.

DIVERSITY MAKES US STRONGER

EQUITY MAKES US FAIR

INCLUSION MAKES US WHOLE.

EDUCATION IS MOST EFFECTIVE WHEN EVERY STUDENT FEELS VALUED AND SUPPORTED.

THANK YOU